



4Q & FY2021 FINANCIAL RESULTS



MARCH
2022



KEEPING EMPLOYEES SAFE



All operating assets sufficiently equipped with protection devices and sanitizers



Daily medical checks and disinfection at all business units and offices



Regular testing of all the employees on-site and in the incoming shifts



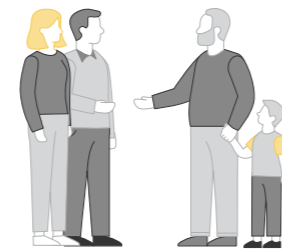
Quarantine zones established at all operating assets



Large part of office employees working remotely until further notice



Vaccination and revaccination program for employees and contractors continues at all Polyus production sites. Employee immunity levels reached 88.4% at year-end. Preventive measures remain in place at all operations and offices, including enhanced medical screening, social distancing, provision of personal protective equipment and regular disinfection of all communal areas.



SUPPORTING LOCAL COMMUNITIES



RUB 1 bln fund established in a partnership with the Far East Development Fund (FEDF) to finance the fight against COVID-19 in the Russian Far East. Polyus and FEDF will jointly finance 25% of the fund's activities



71 medical ventilators, 5 CT scanners, other equipment, pharmaceuticals, PPE, test kits, remote-sensing thermometers donated to hospitals in Krasnoyarsk Territory, Magadan Region, Irkutsk Region, and the Republic of Sakha



Regional hospitals refurbishment facilitated

FY 2020 EXPENSES

\$ **155** mln

FY 2021 EXPENSES

\$ **94** mln

CAPEX

- Construction of temporary accommodation facilities
- Medical ventilators procurement

\$**21** mln

STAFF

- Operating additional staff expenses related to extended working shifts
- Other additional labour expenses (inc. in WC and stripping expenses)

\$**50**¹ mln

\$**16** mln

\$**28** mln

\$**36**¹ mln

PPE PROCUREMENT AND CHARITY

- Regional hospitals refurbishment
- Masks and other individual protective devices
- Individual sanitizers
- Covid-19 test kits
- Other medical equipment

\$**56**¹ mln

\$**42**¹ mln

Polyus expects approximately \$100 million of COVID-19 related expenses in 2022.

These include salary increases for staff working extended shifts, procurement of medical and personal protection equipment, as all preventive measures remain in place at all sites.

¹ – The expenses associated with COVID-19 and recognised as part of Cost of gold sales were excluded from both TCC and AISC calculations. P&L expenses related to COVID-19 were excluded from the adjusted EBITDA calculation, respectively.

FY2021 KEY HIGHLIGHTS

GOLD SOLD,
koz

2,736

↓ 3% Y-O-Y

REVENUE,
\$ mln

4,966

↓ 1% Y-O-Y

TCC,
\$/oz

405

↑ 12% Y-O-Y

EBITDA,
\$ mln

3,518

↓ 5% Y-O-Y

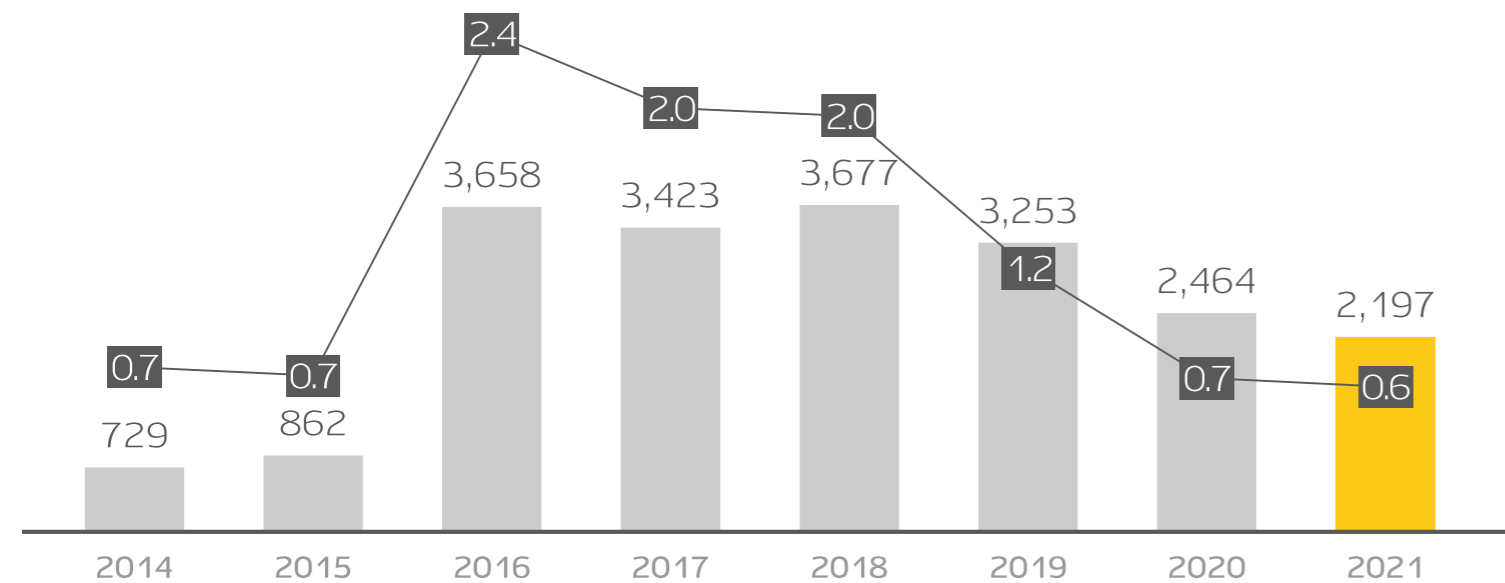
CAPEX,
\$ mln

928

↑ 42% Y-O-Y

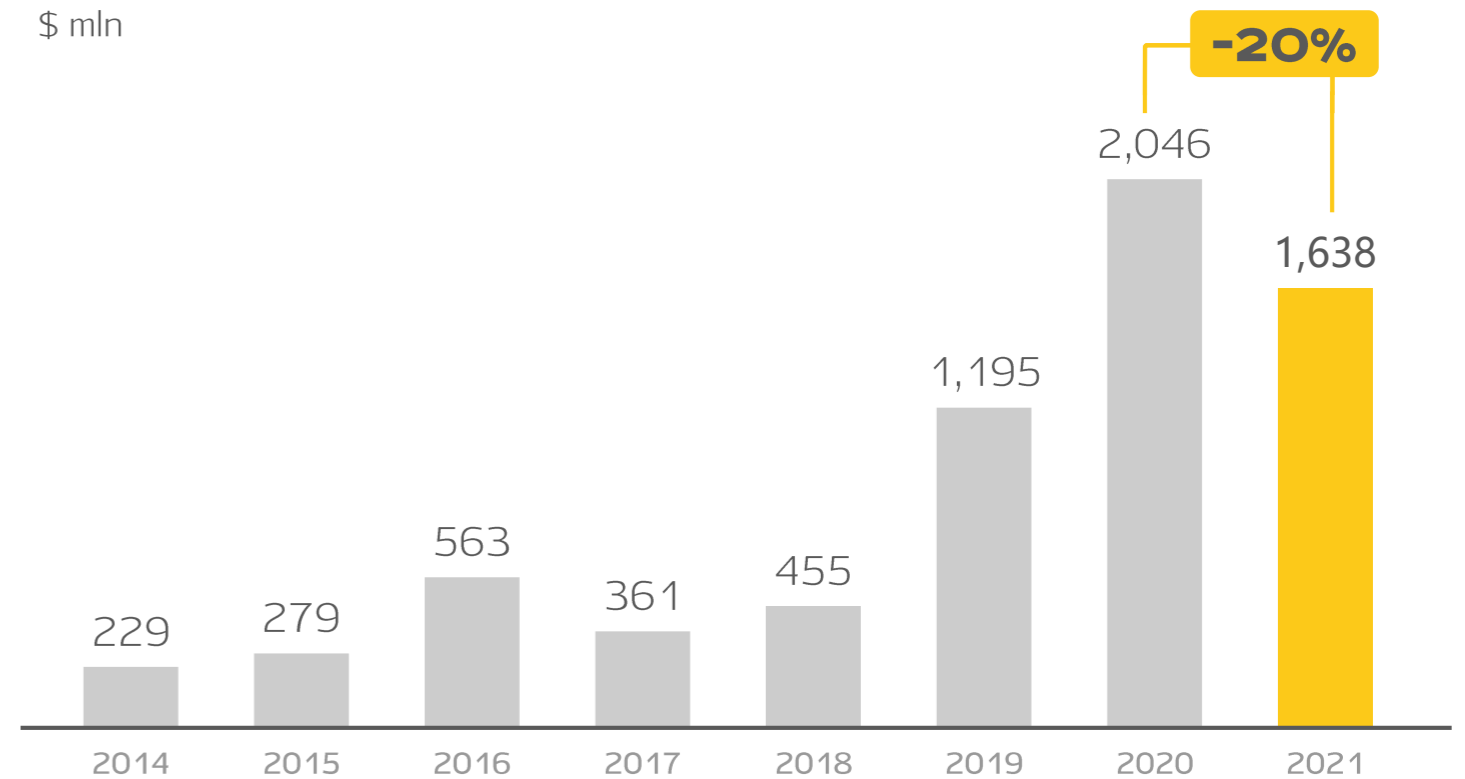
FINANCIAL LEVERAGE

■ net debt²/adjusted EBITDA, x
■ net debt², \$ mln



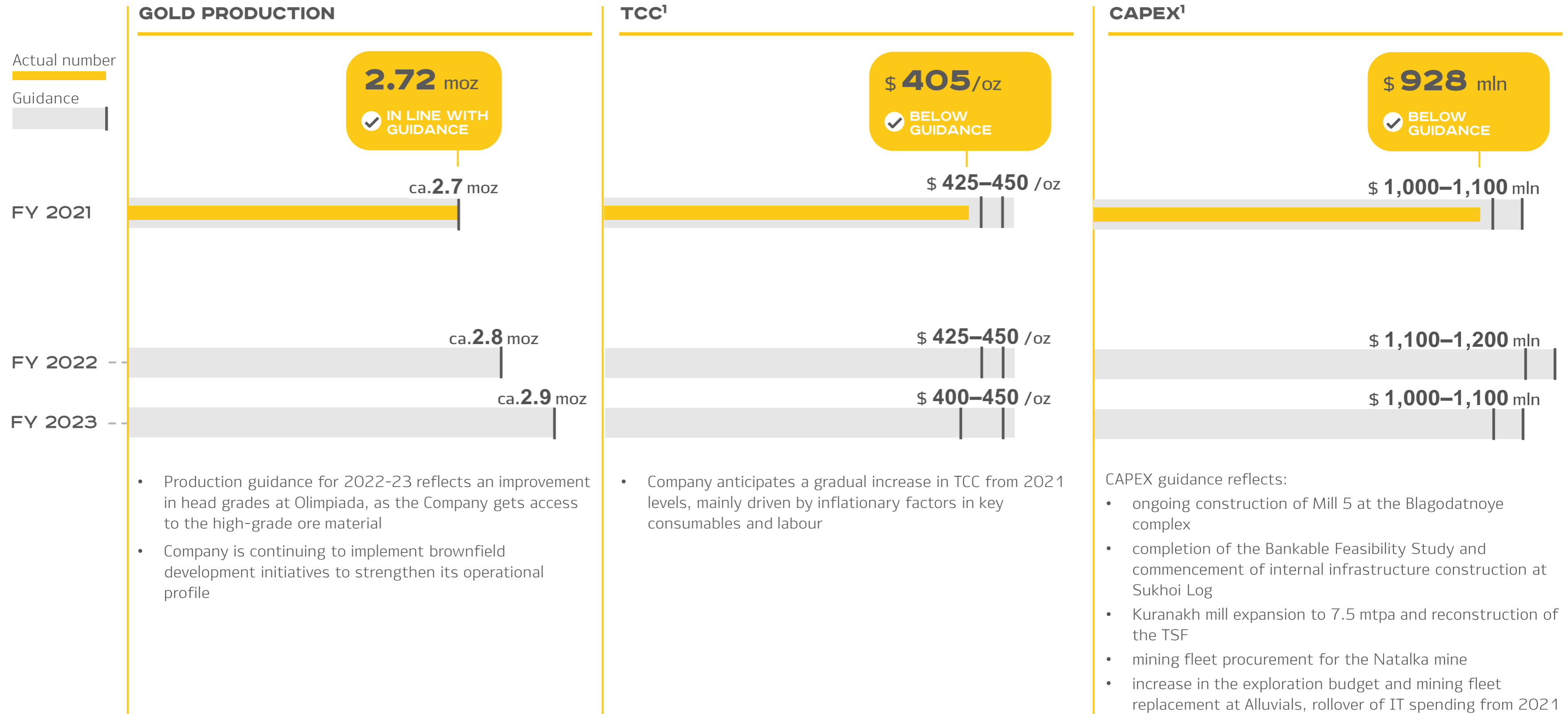
FREE CASH FLOW¹ GENERATION

\$ mln



1 – Free cash flow is presented on a levered basis
2 – inc. derivatives

FY2021 DELIVERY AND FY2022-23 GUIDANCE



1 – Guidance macro parameters: USD/RUB of 65, gold price of \$1,300/oz

(Please see slide 14 for more details)

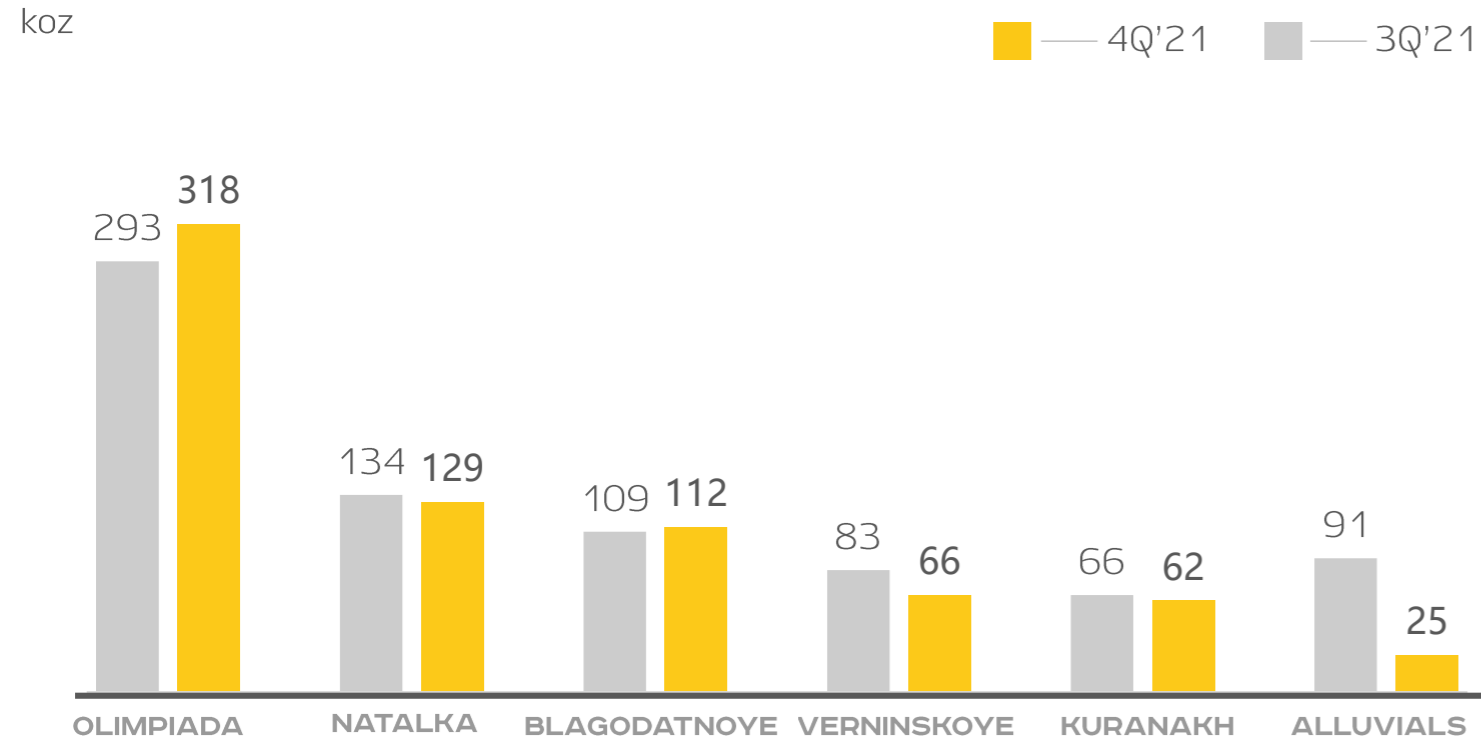
OVERVIEW

1

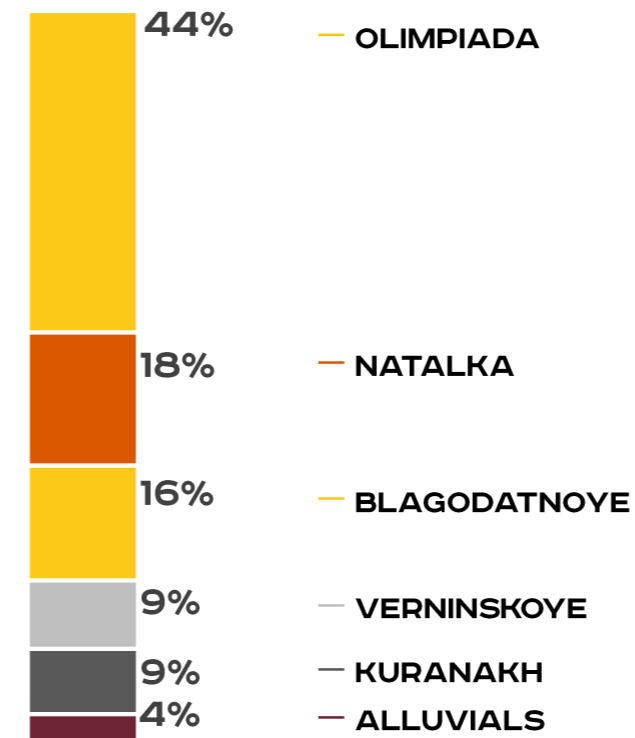


REVENUE ANALYSIS

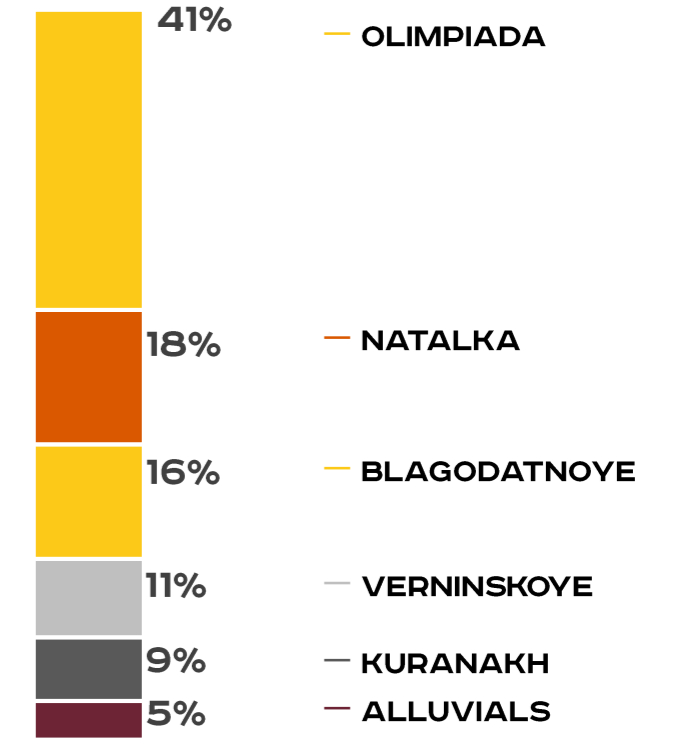
4Q21 SALES DYNAMICS BY MINE, Q-O-Q



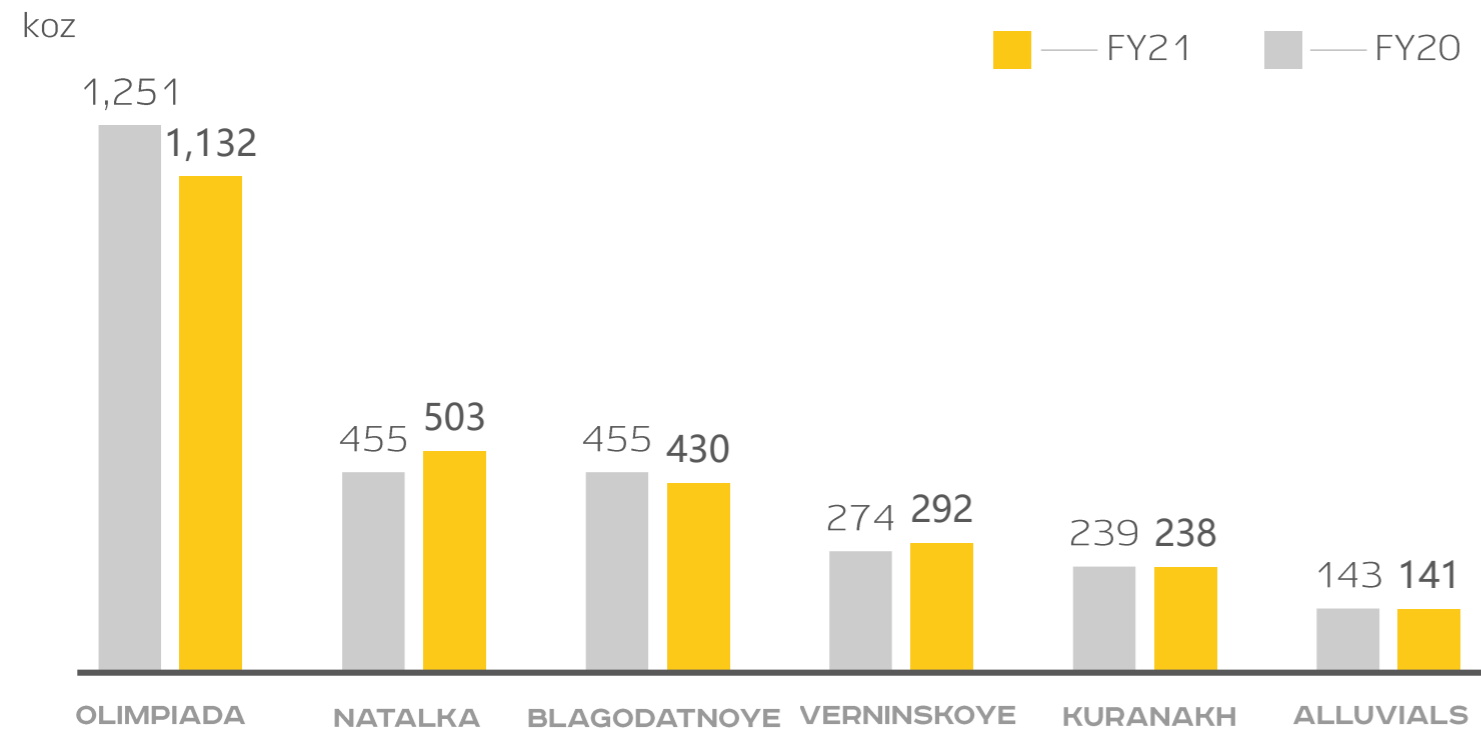
4Q21 REVENUE BREAKDOWN



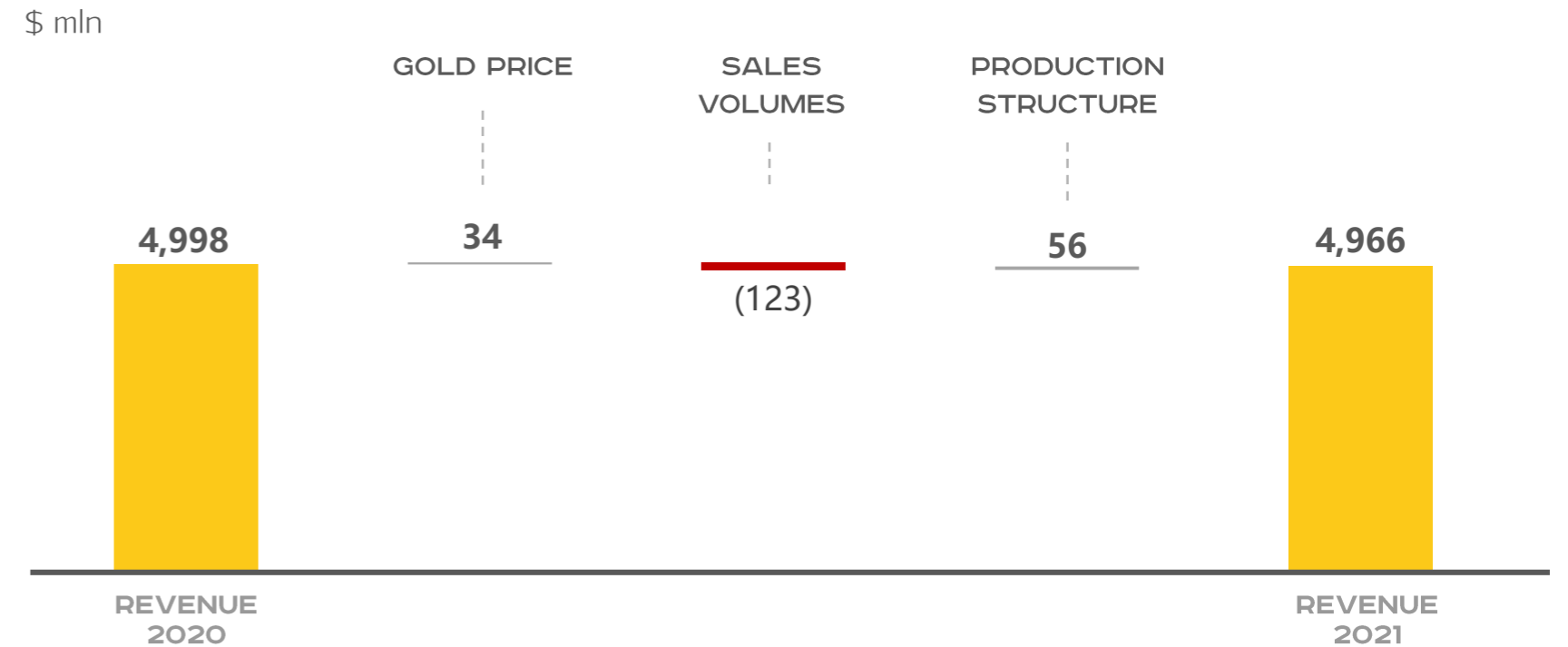
FY21 REVENUE BREAKDOWN



FY21 SALES DYNAMICS BY MINE, Y-O-Y

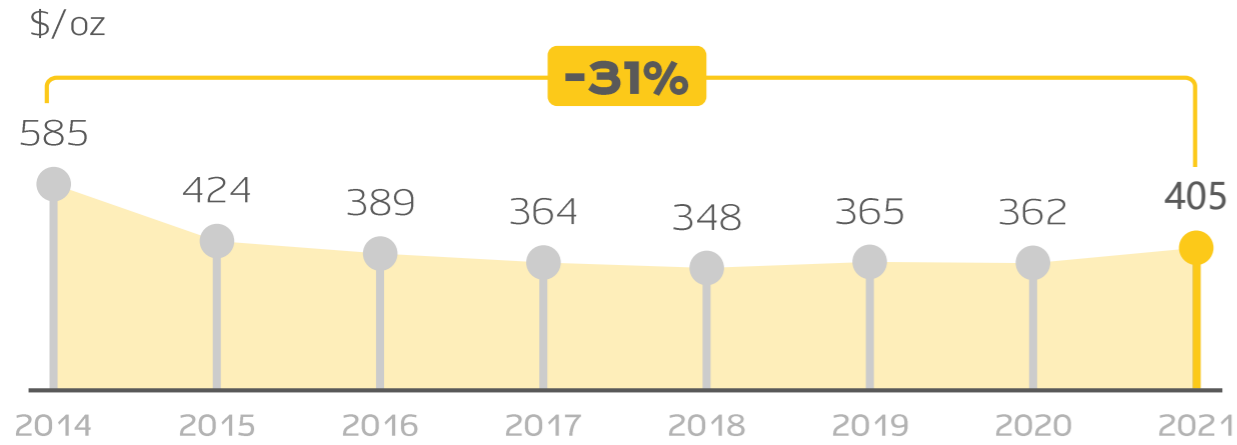


REVENUE BRIDGE, Y-O-Y



TCC PERFORMANCE

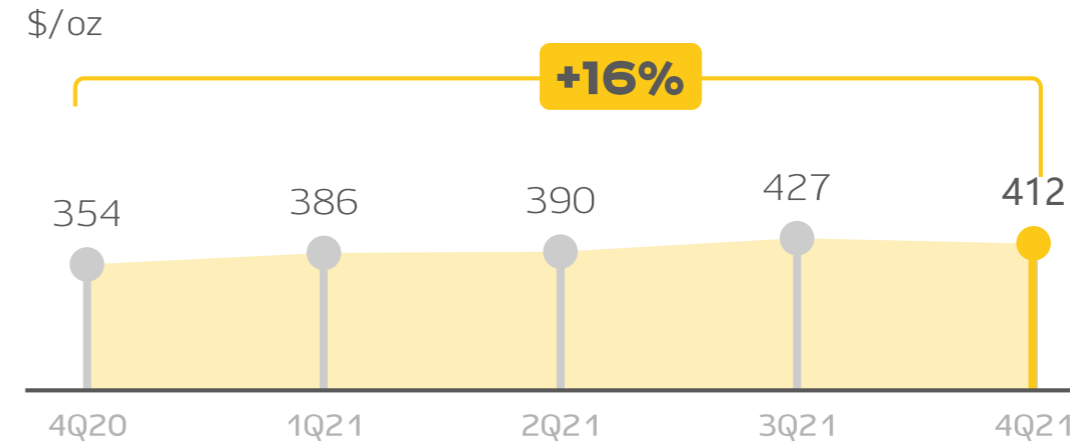
TCC DYNAMICS, Y-O-Y



↑ **12% Y-O-Y**

Reflecting lower average grades in ore processed at Olimpiada and Blagodatnoye, ongoing inflation in consumables and increase in MET rate at Verninskoye and Natalka (in line with regional investment project regime for deposits)

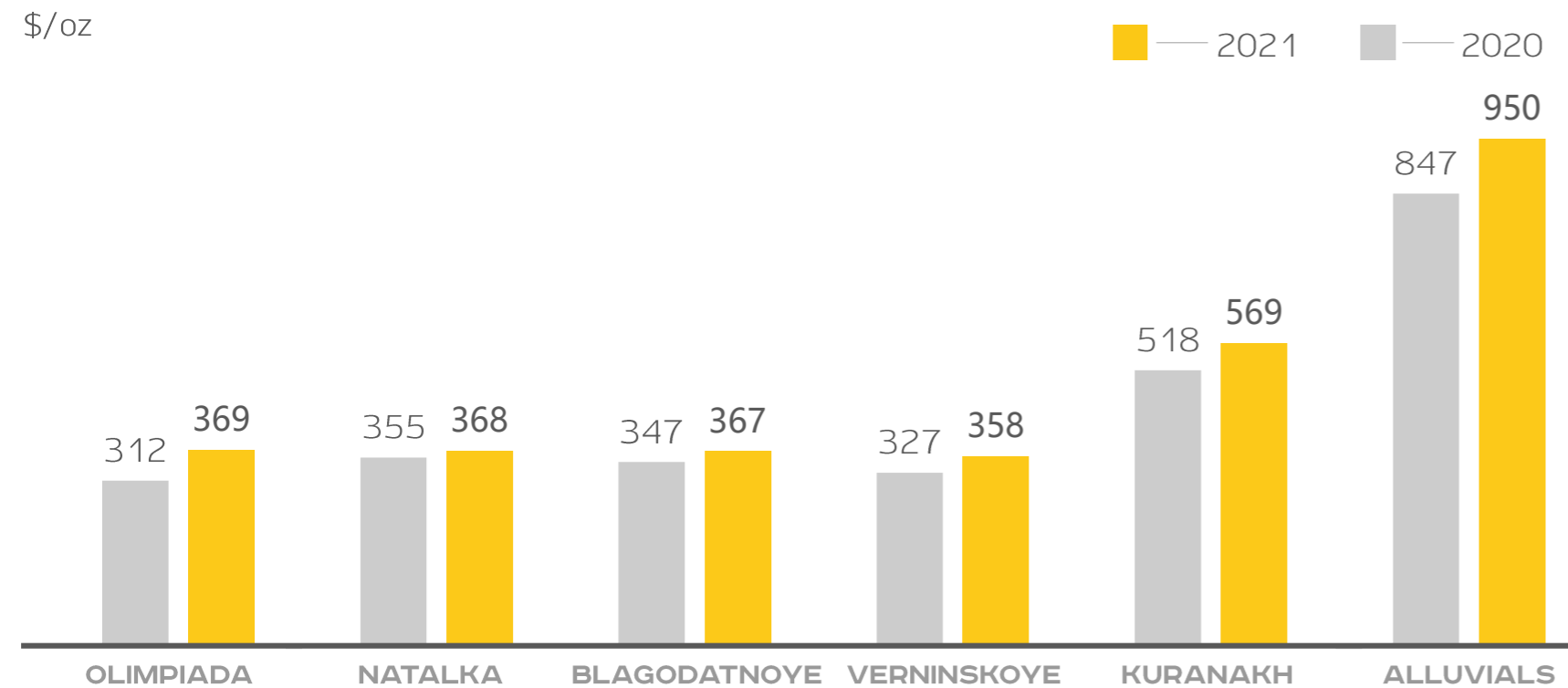
TCC DYNAMICS, Q-O-Q



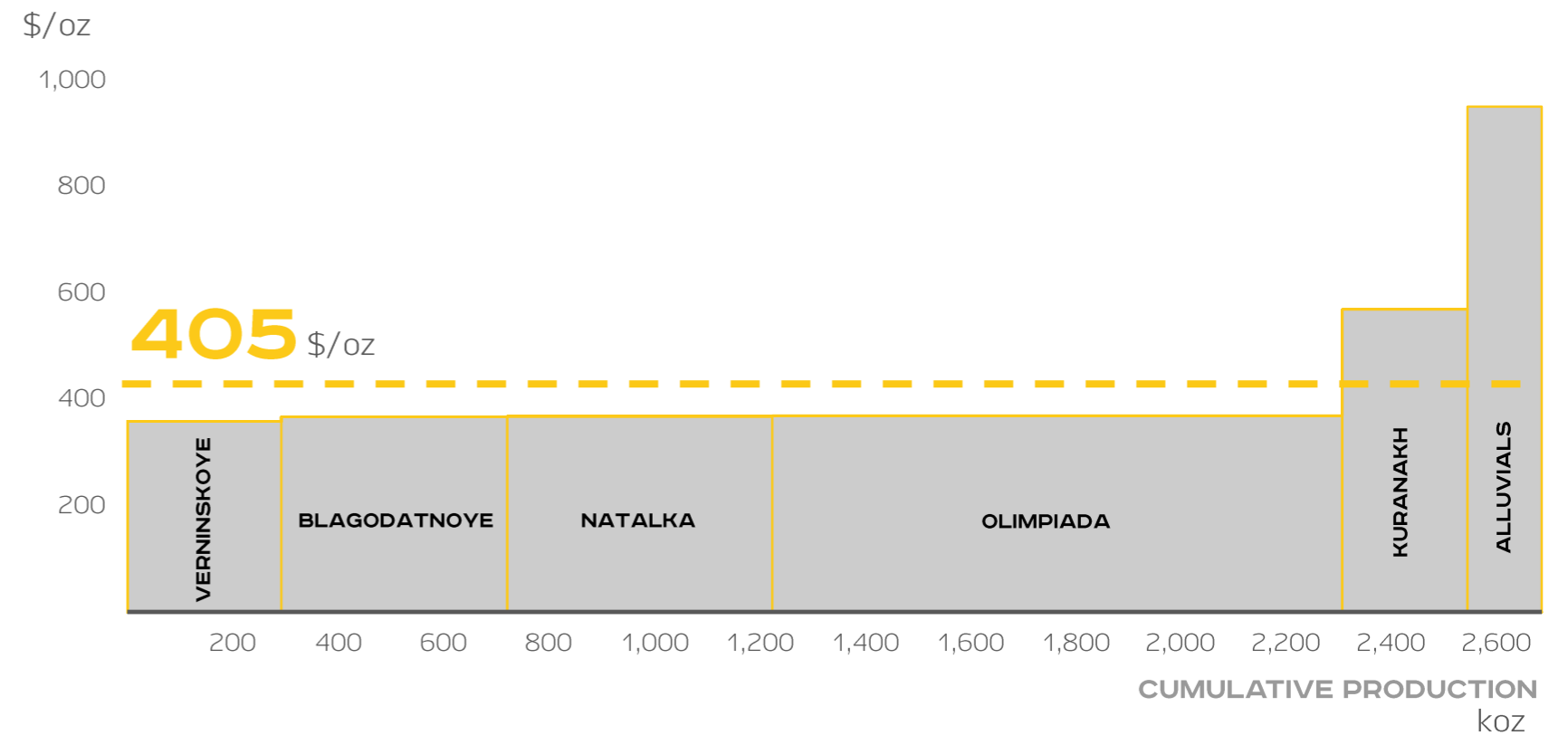
↓ **4% Q-O-Q**

Reflecting seasonal decrease in output at the structurally higher-cost alluvial operations and higher sales volumes of antimony-rich flotation concentrate

TCC DYNAMICS BY MINE, Y-O-Y

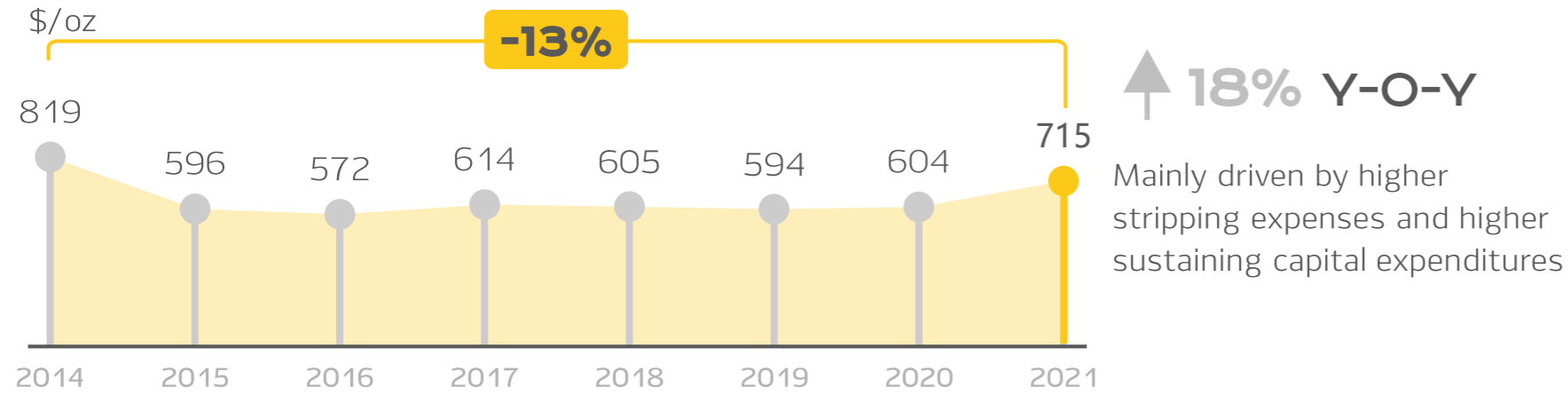


TCC CURVE IN 2021

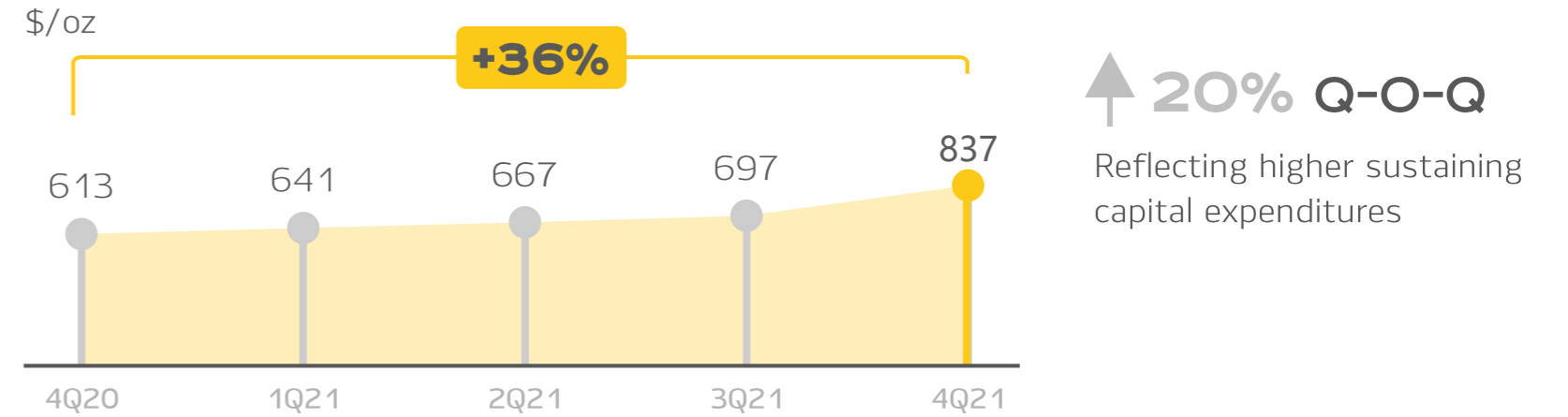


AISC PERFORMANCE

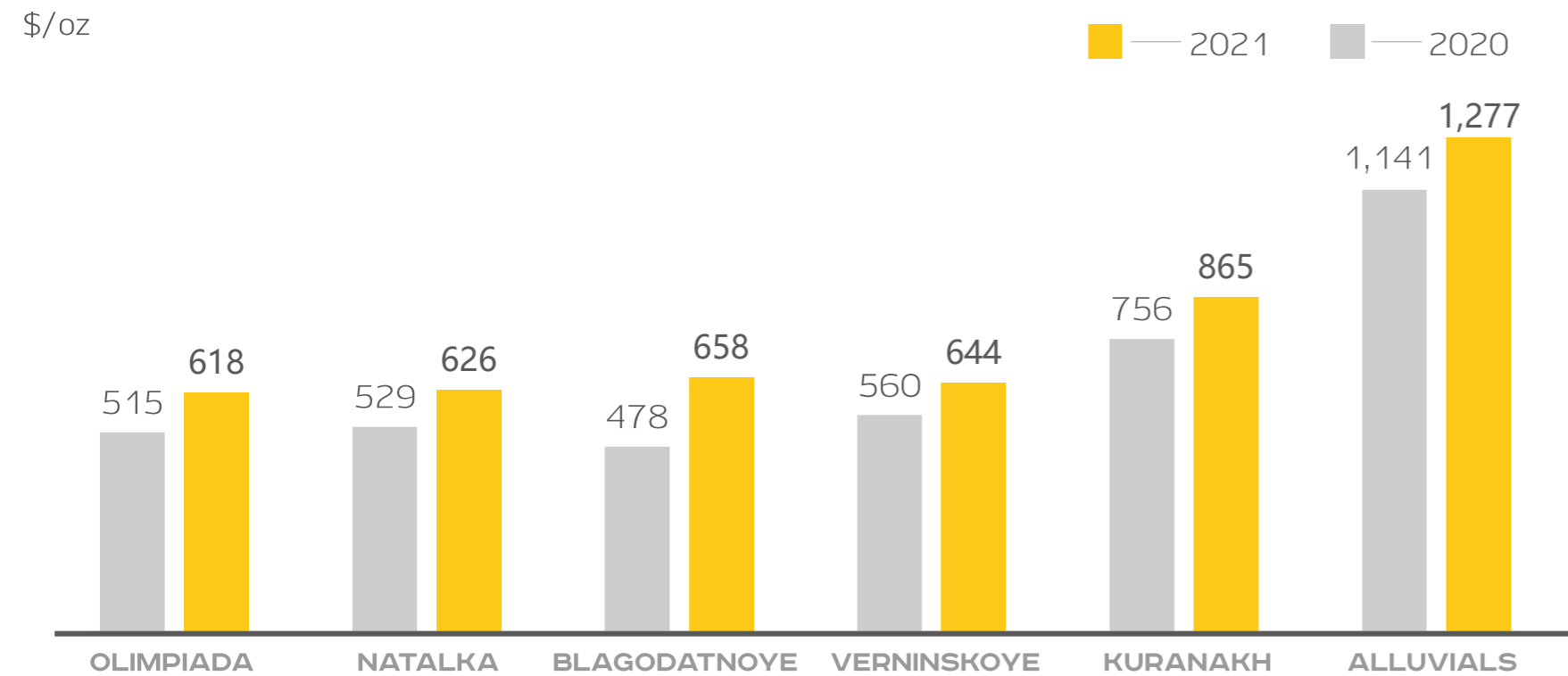
AISC DYNAMICS, Y-O-Y



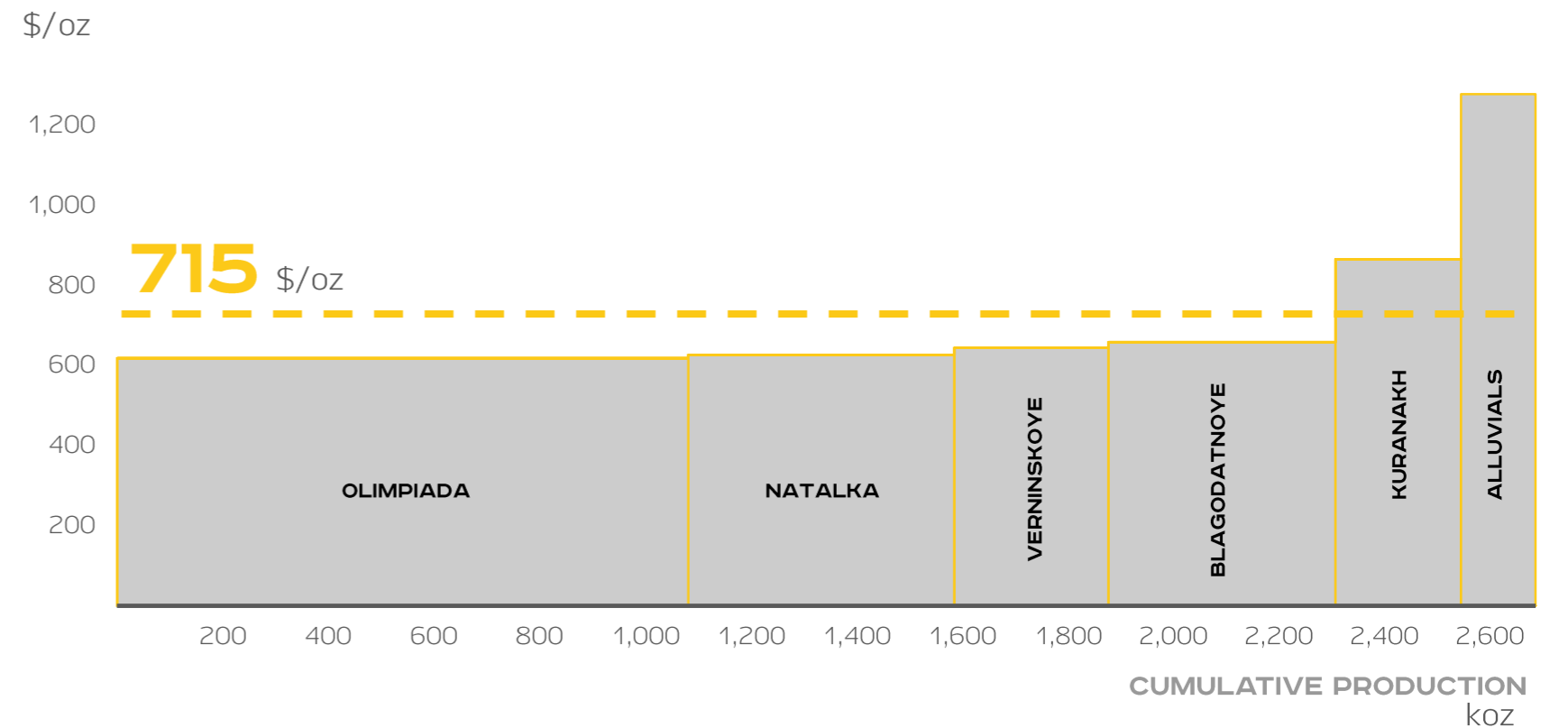
AISC DYNAMICS, Q-O-Q



AISC DYNAMICS BY MINE, Y-O-Y



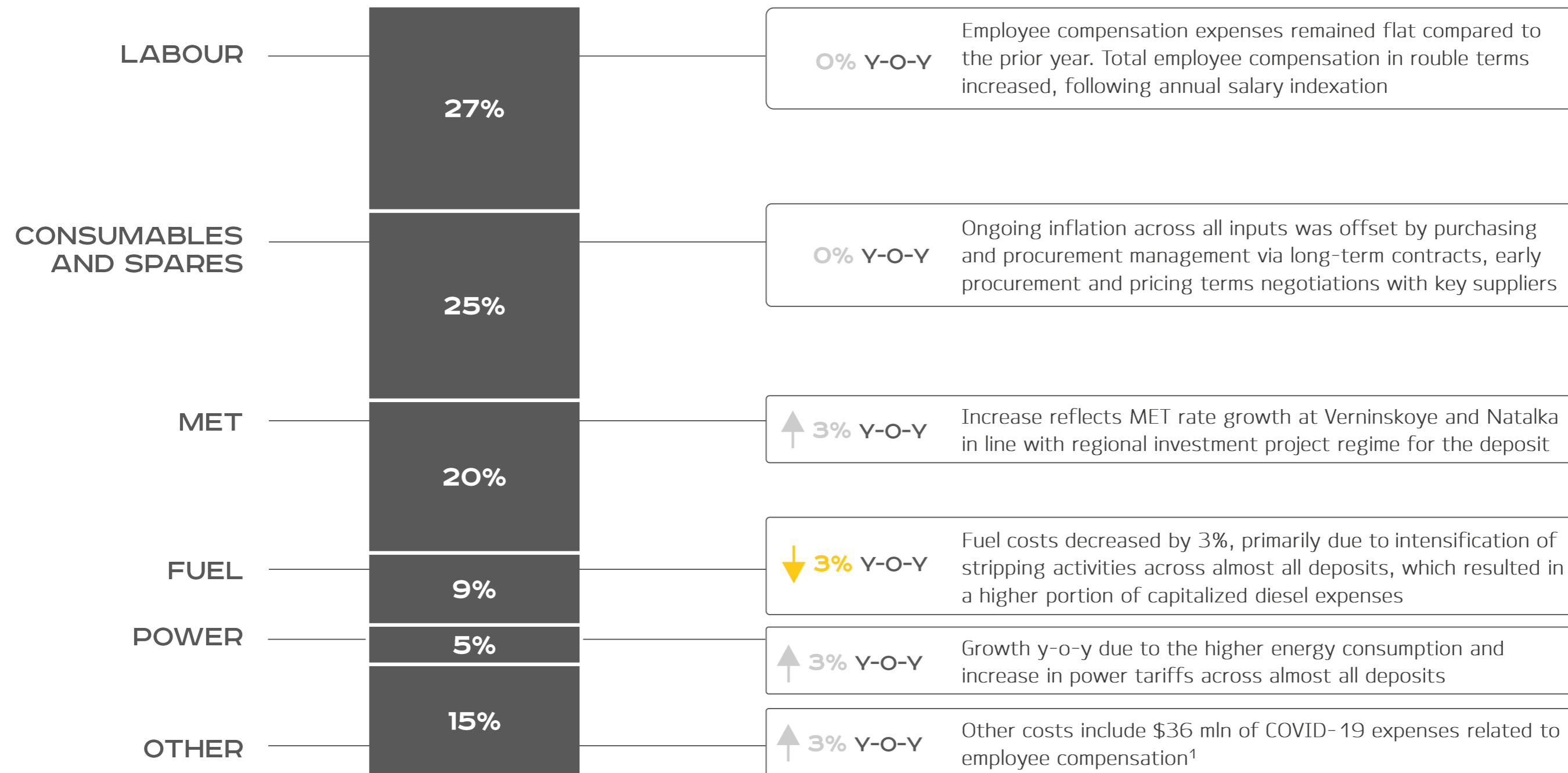
AISC CURVE IN 2021



CASH OPERATING COSTS

CASH OPERATING COSTS STRUCTURE, FY21

Most of the costs are RUB-denominated



CASH OPERATING COSTS, FY21

\$ mln

1,239

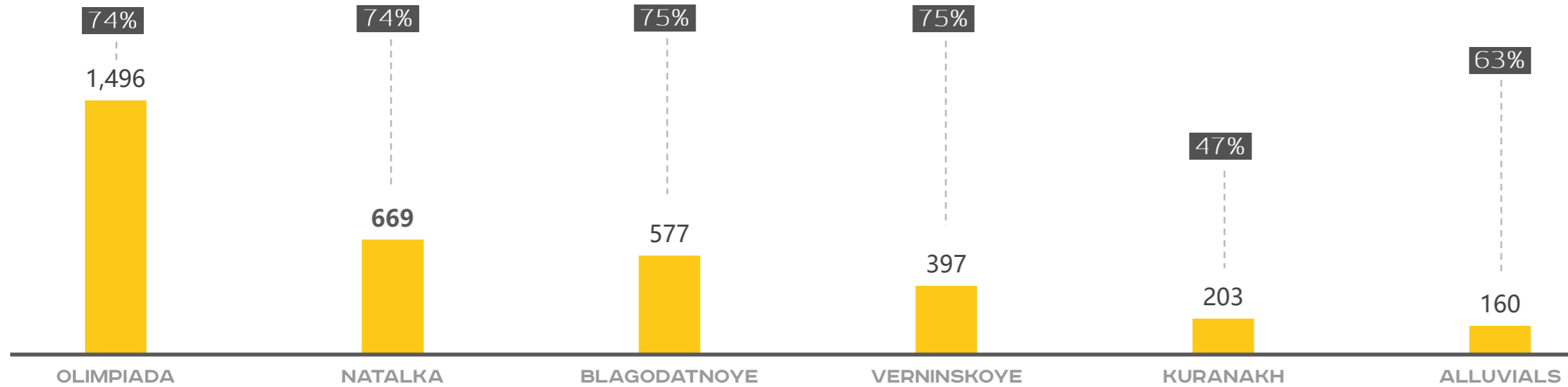
↑ 1% Q-O-Q

¹ – The expenses associated with COVID-19 and recognized as part of Cost of gold sales were excluded from both TCC and AISC calculations.

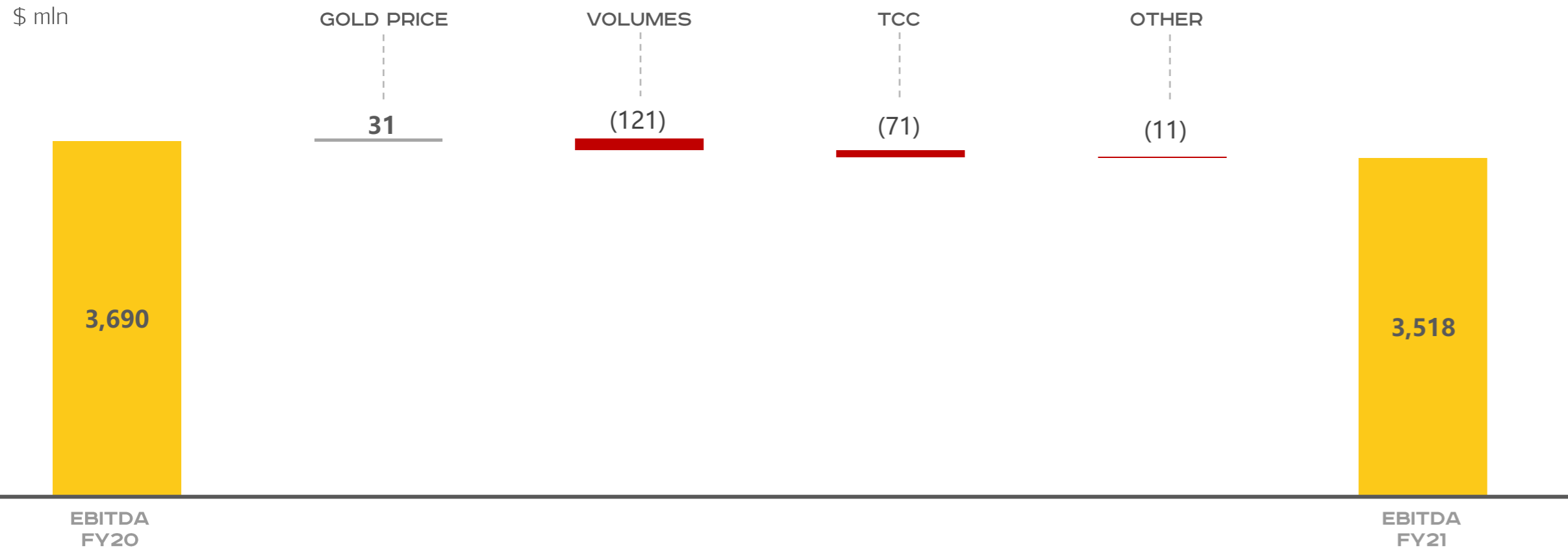
ADJUSTED EBITDA PERFORMANCE

ADJUSTED EBITDA AND MARGIN

■ — Adj. EBITDA, \$ mln ■ — Adj. EBITDA margin, %



ADJUSTED EBITDA BRIDGE



EBITDA
\$ mln

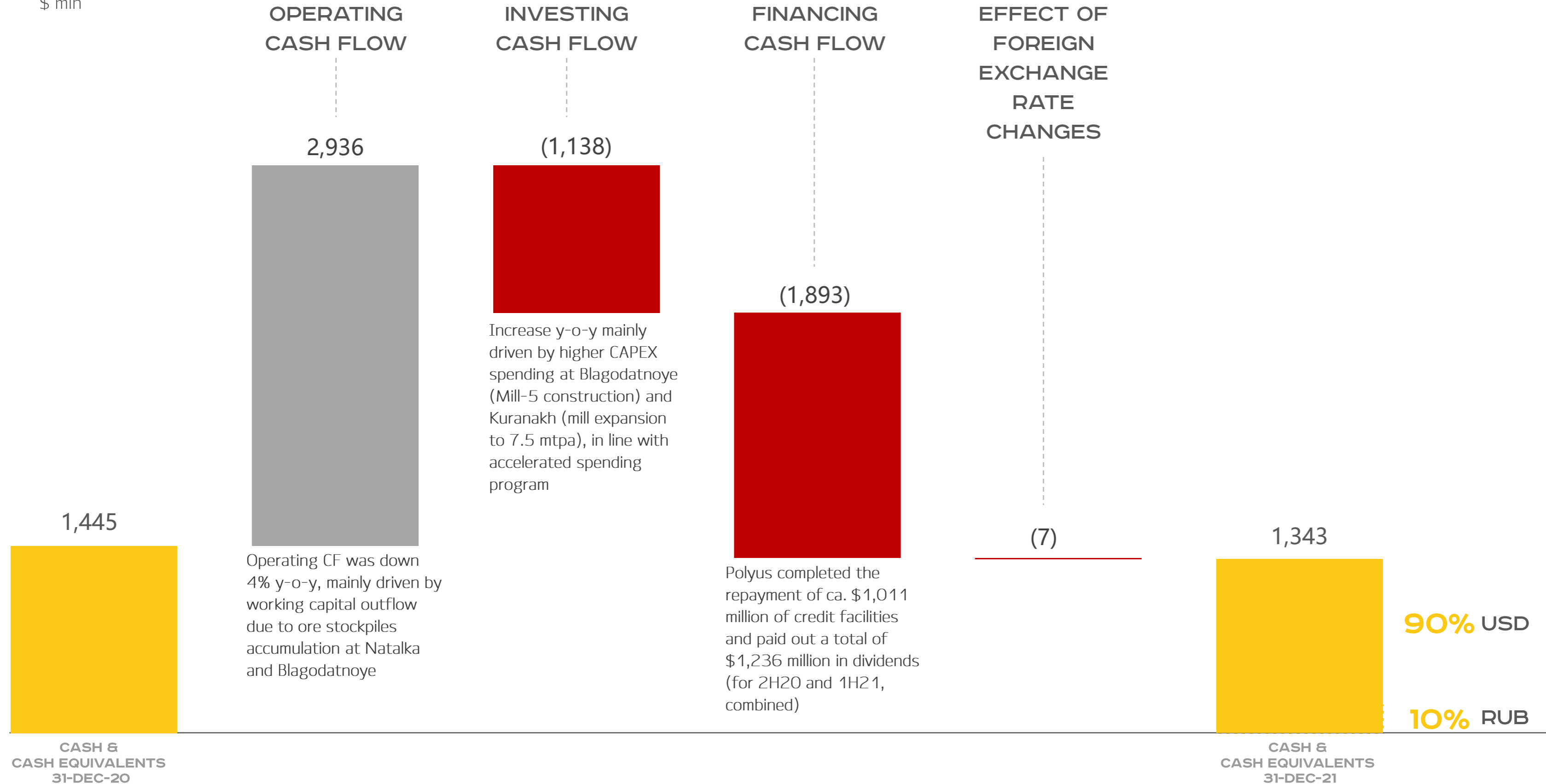
3,518

↓ 5% Y-O-Y

driven by lower production volumes and higher TCC on a per ounce basis

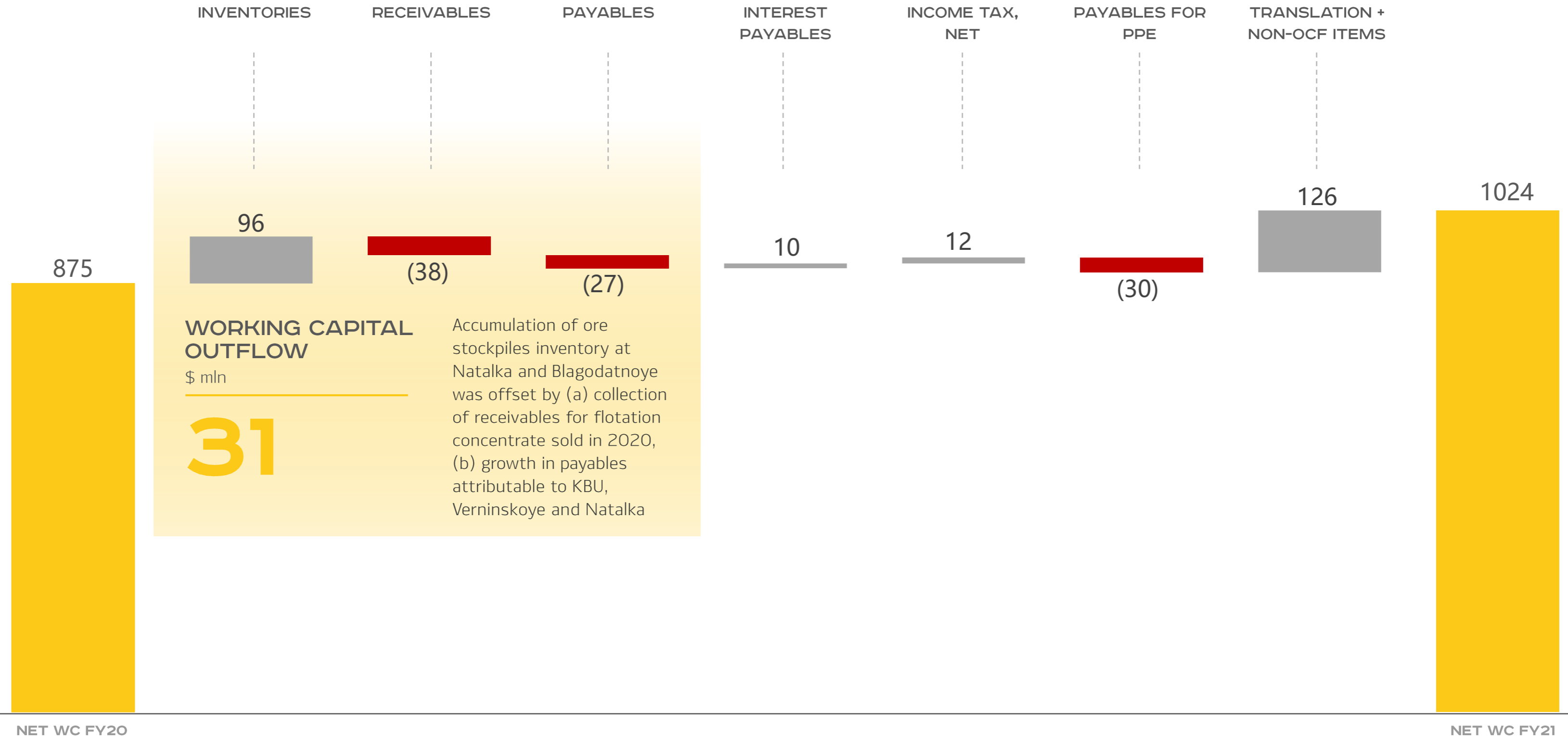
CASH FLOW DYNAMICS

\$ mln

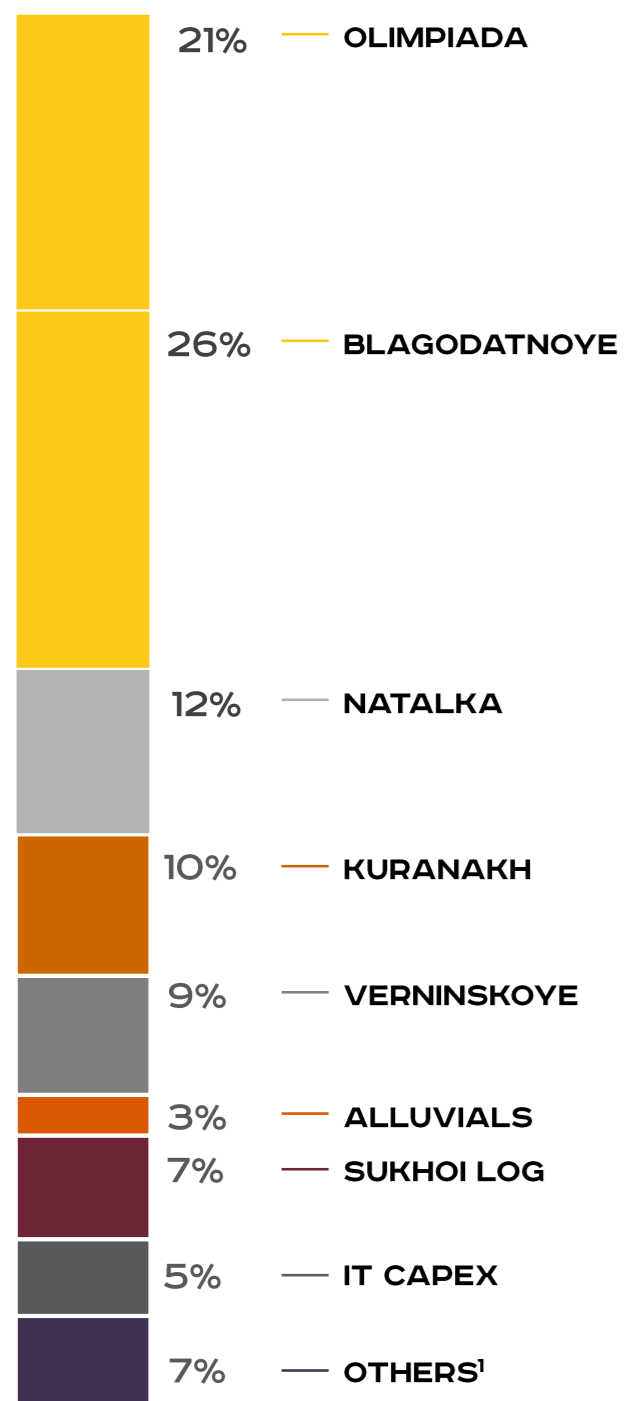


NET WORKING CAPITAL DYNAMICS

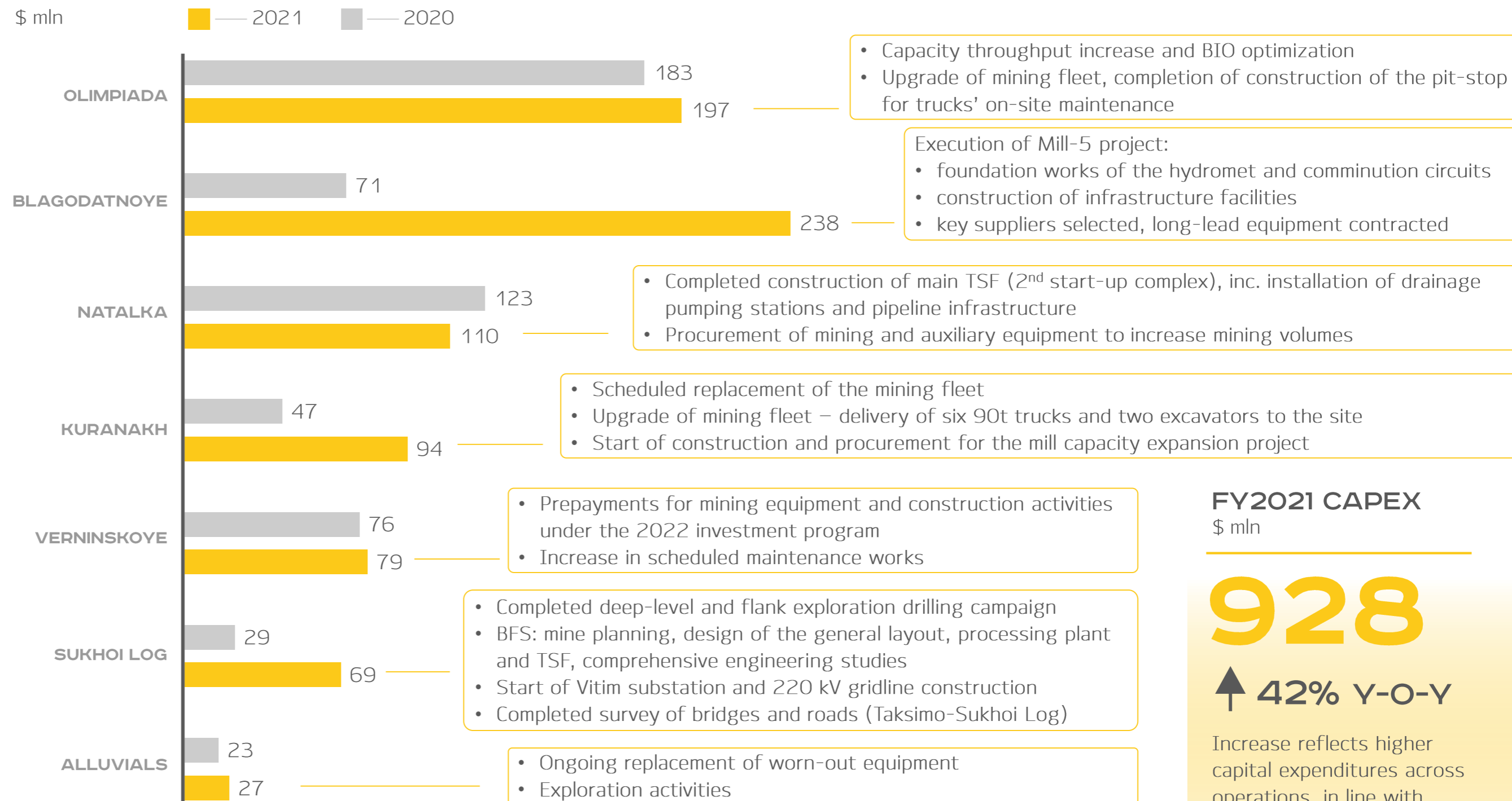
\$ mln



CAPEX BREAKDOWN BY MINE, FY21



CAPEX BY MINE DYNAMICS, Y-O-Y



FY2021 CAPEX
\$ mln

928

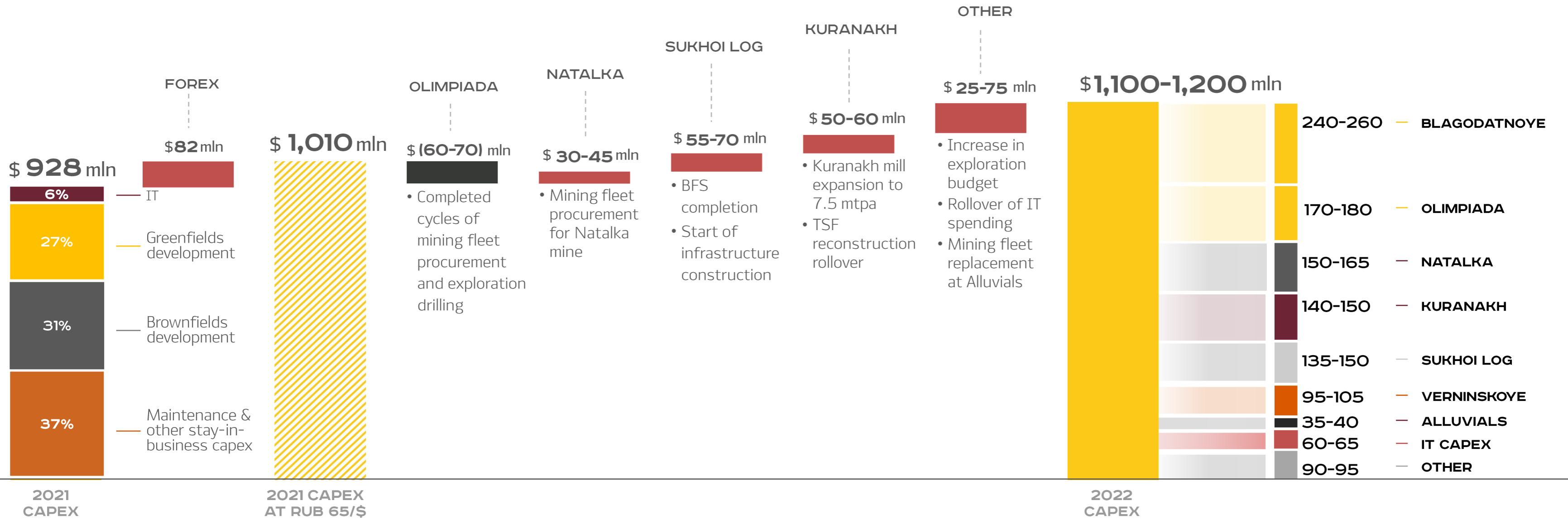
↑ **42% Y-O-Y**

Increase reflects higher capital expenditures across operations, in line with accelerated spending program

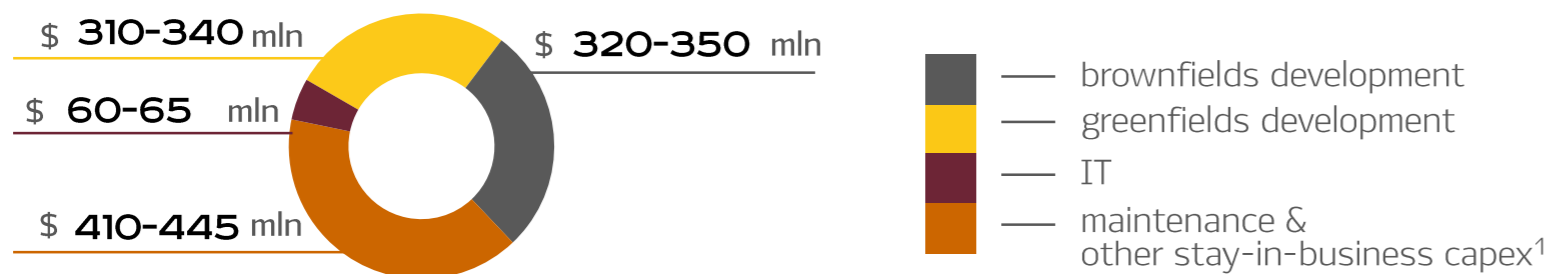
1- Reflects expenses related to exploration business unit and construction projects.

2022 CAPEX BREAKDOWN

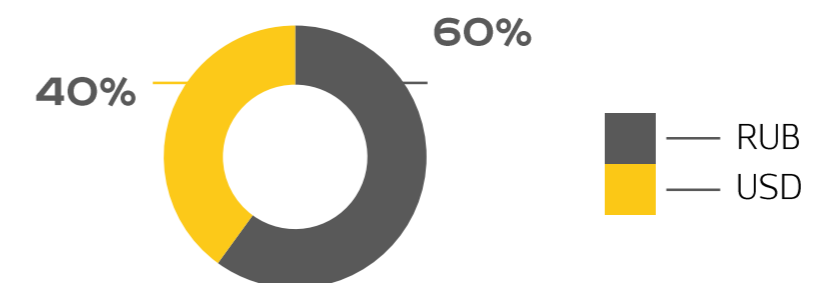
2022 Guidance FX assumption: USD/RUB of 65



2022 CAPEX STRUCTURE BY TYPE



2022 CAPEX STRUCTURE BY FX



¹ - Includes basic capital construction projects, equipment replacement, capitalized maintenance, exploration

FINANCIAL POSITION

2

99.3554

108.365

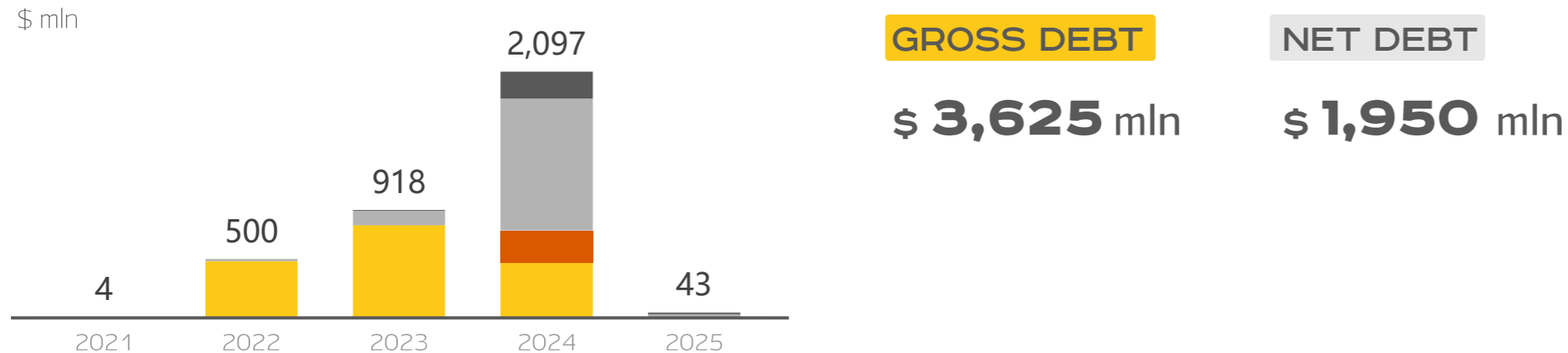
100.665

106.5543

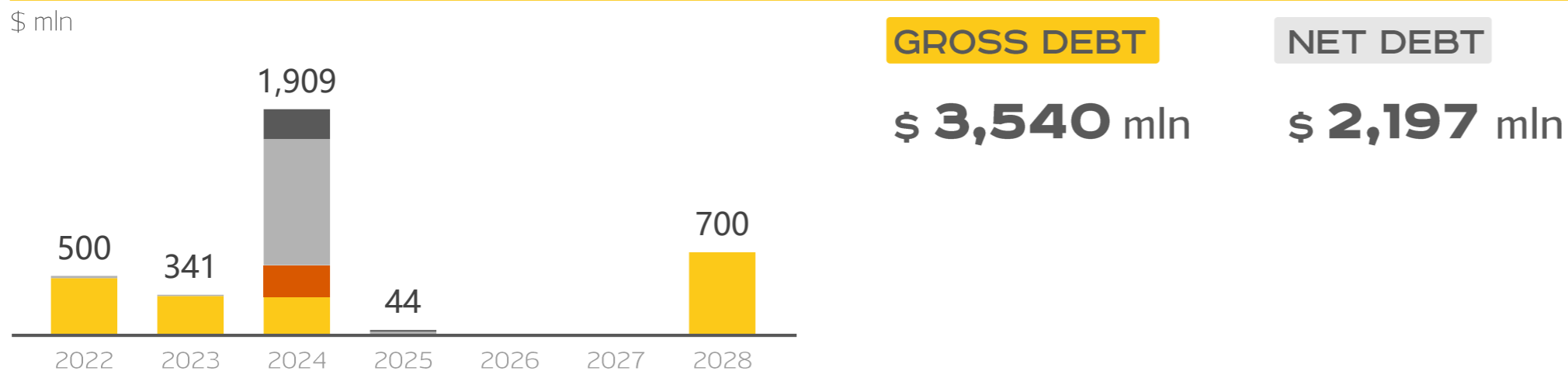
PROACTIVE DEBT BOOK MANAGEMENT

■ — Eurobonds
 ■ — RUB bonds
 ■ — Bank loans
 ■ — Cross currency swaps¹

MATURITY SCHEDULE AS OF 30-SEP-21



MATURITY SCHEDULE AS OF 31-DEC-21



FINANCIAL POLICY

- Target average Net Debt/EBITDA at 1.0-2.0x throughout the cycle
- Tolerating undershoots during elevated gold prices

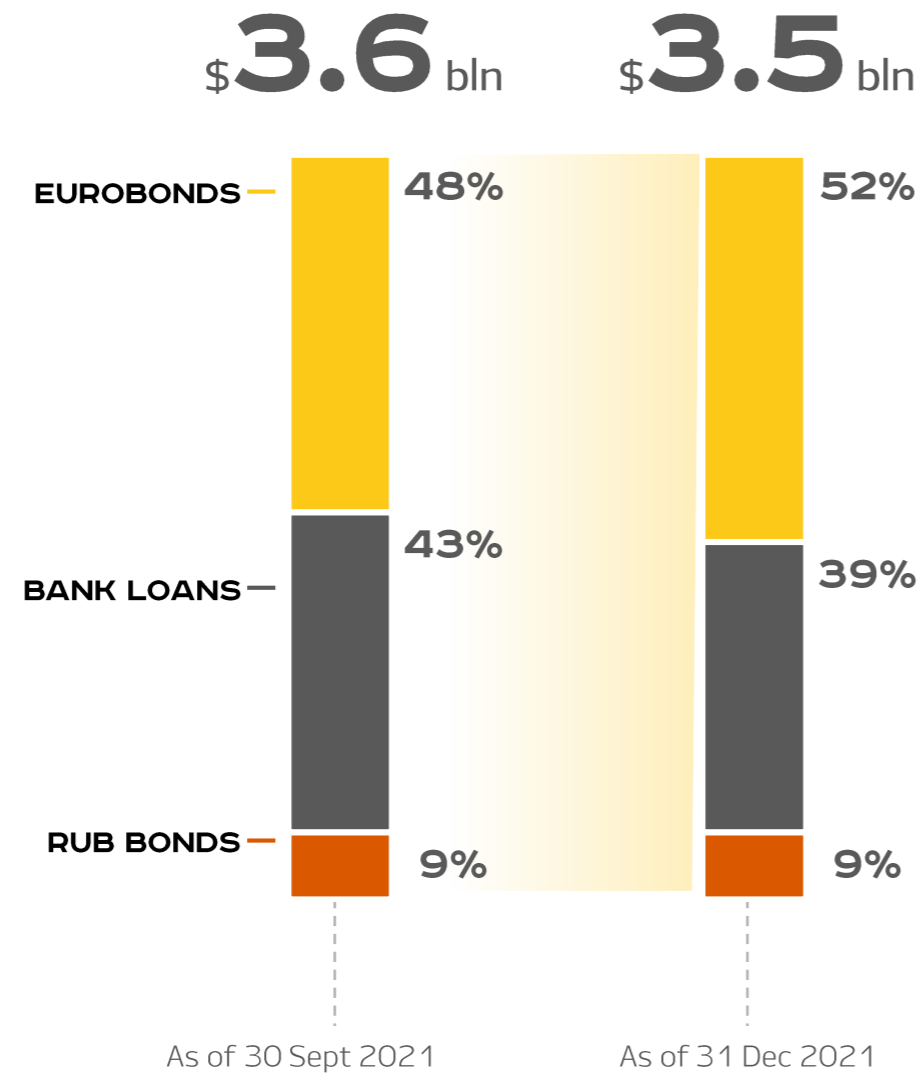
4Q 2021 HIGHLIGHTS

- Gross debt decreased to \$3,540 mln, compared to \$3,625 mln as of the end of 3Q21
- As of the end of 4Q21, cash position stands at \$1,343 mln (30-Sep-21: \$1,675 mln). Change in cash position reflects, among other factors, a dividend payout for the 1H21
- Polyus completed a Eurobond offering (\$700 mln Eurobonds due 2028 with a 3.25% coupon rate) and announced the results of the tender offer of its outstanding notes: company bought back \$650 mln, incl. ca. \$605 mln principal, in 2023 and 2024 notes (vs. \$550 mln initially planned)
- Company repaid ca. \$150 mln of bilateral credit facility with Société Générale

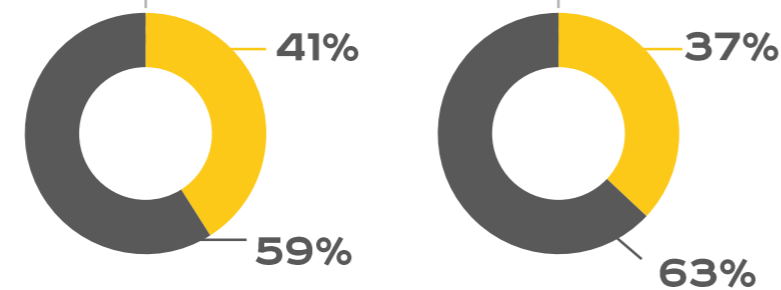
¹ – Payments under cross currency swaps, including interest gain and exchange of notional amount. The breakdown is based on actual maturities and excludes banking commissions and deduction of conversion option component of convertible bonds and the lease liabilities recognised under IFRS 16.

DEBT BREAKDOWN¹

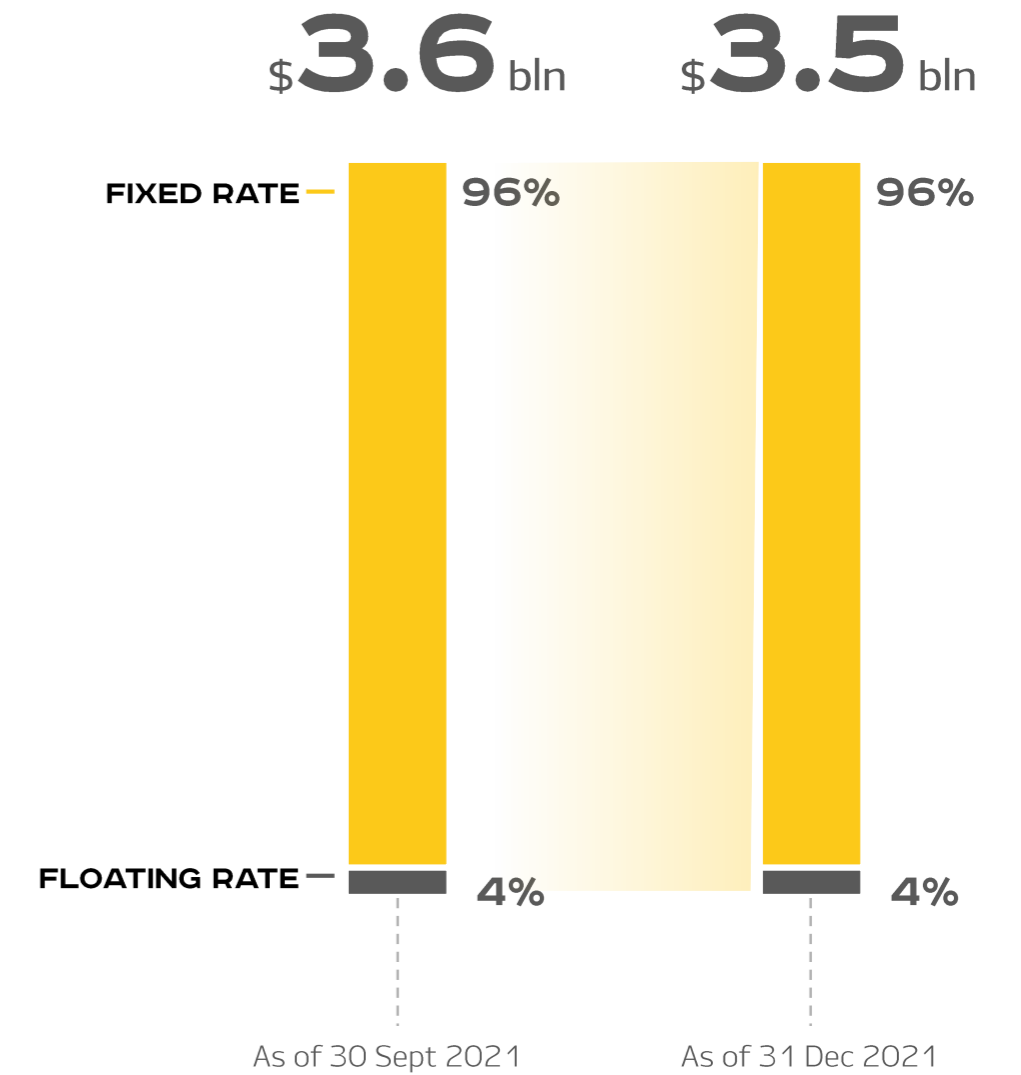
BY SOURCE



PRIVATE DEBT VS PUBLIC DEBT



BY INTEREST RATES



AVERAGE INTEREST RATE



1 – Gross debt includes liabilities under cross-currency and interest rate swaps related to RUB-denominated bank credit facilities

NEWS

- ✓ Polyus won Minex ESG award by Russian Mining Forum for the Water management campaign
- ✓ Polyus supported the publication of the ICMM's Russian guidance on handling and resolving local-level community concerns and grievances.
- ✓ Scheduled site safety audits of tailings storage and other hydraulic facilities were carried out. Corporate guidelines on identifying and assessing business risks related to tailings storage facilities and other hydraulic facilities have been developed
- ✓ Polyus donated new medical equipment to the Russian Federal Medical and Biological Agency (FMBA) for a hospital in the Krasnoyarsk region that specializes in treating patients with infectious diseases

RATINGS AND ASSESSMENTS

25.1
Medium Risk

A
up from BBB in 2019; constituent of MSCI EM ESG Leaders Index

57
84th percentile, up from 72nd percentile in 2020

Climate Change:
D

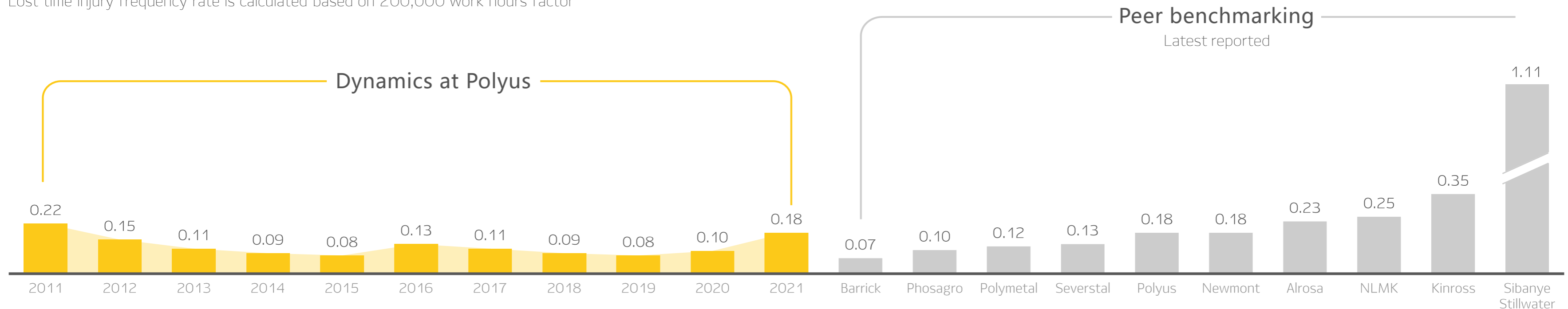
Water security:
C

Forests:
one of few Russian companies to disclose information

FTSE4Good
FTSE4Good Index constituent

LTIFR BENCHMARKING (LATEST REPORTED)¹

Lost time injury frequency rate is calculated based on 200,000 work hours factor



¹ – Source: Companies' data